OIM Strategic Plan 2026–2029

Child Safety Reform Implementation Monitor TASMANIA

Vision: A Tasmania, where all children and young people are protected and safe from sexual abuse and other abuse in institutional settings, and all victim-survivors are believed and supported.

Purpose: To ensure the Government is looking after children, young people and victim survivors by providing independent oversight and maintaining focus on its responsibility to implement the Commission of Inquiry recommendations and other related reviews.

Strategic Goals	What Success Looks Like
Goal 1: Ensure strong, independent and transparent oversight of child safety reforms	• Oversight mechanisms and escalation pathways are clearly defined, consistently applied and transparent • Differences of view with agencies are resolved through a transparent and respectful resolution process • Coordination with statutory and integrity bodies strengthens independent assurance
Goal 2: Deliver a disciplined, evidence-based monitoring and reporting cycle	• The monitoring framework and annual delivery rhythm are embedded and predictable • All recommendations are actively tracked and managed, enabling delays, gaps and implementation drift to be identified early • Annual, ad hoc and parliamentary reporting drives system attention, transparency, accountability and improvement
Goal 3: Strengthen agency accountability for delivery, conduct and outcomes	• Agencies understand and meet expectations for timely, high-quality responses • Accountability discussions focus on outcomes and risk, not just activity • Monitoring intelligence supports early identification and escalation of issues
Goal 4: Ensure voices of experiences of children and victim-survivors inform oversight and reform	• Voices and lived expertise of children, young people and victim survivors are safely and meaningfully reflected in evidence, analysis and reporting • Engagement does not transfer responsibility for accountability back to those harmed • The voices of Tasmanian Aboriginal people and communities inform culturally safe and effective oversight • Participants are told, where possible, how their input was used and what happened as a result
Goal 5: Drive lasting system change beyond compliance	• Baseline indicators enable tracking of system improvement over time • Evaluation and learning cycles inform future reform priorities • Positive dialogue and respectful challenge support cultural change across the system

Core Enablers	2026 Delivery Rhythm
• Reliable IT systems, templates and tracking dashboards • Clear document management and briefing approaches • Role clarity and reduced key person dependency • Capability uplift across policy, legal, evaluation and engagement • Wellbeing guardrails that support sustainable pace	• Q1: Stand up monitoring and systems; issue appraisals; confirm protocols, determine indicators and set for 2026 and 2027 • Q2: Evidence gathering, analysis, appraisal and embed structured engagement • Q3: Deliver Annual Report; hold accountability discussions • Q4: Scrutiny, stakeholder feedback and consultation; set baseline indicators for next financial year
Measures of Success	**2027 – 2029 Delivery Focus**
• Oversight and monitoring cycles delivered on time and with confidence • Clear improvement in agency understanding, responsiveness and accountability • Children and victim-survivors voices and experiences evident in oversight priorities • Increased trust from Parliament and the community • A resilient, sustainable OIM workforce	• 2027: Build on 2026 activities, stand up indicators, commence collecting stakeholder engagement feedback • 2027: Commence evaluation activities, including investigating areas of concern, system gaps and prioritise deep dives • 2028: Commence work on 5-year major report on effectiveness of Government's implementation actions • 2029: Deliver and publish 5-year report by Q3 2029